

To Whom It May Concern,

I am pleased to write this recommendation for Luke Crofton Arbuthnot, who worked under my supervision as an intern at Exact in the Governance, Risk & Control - Information Security Office department from 1 October 2024 to 1 February 2025. As part of this internship, Luke conducted an assessment of Exact's risks and compliance requirements under the AI Act, which is coming into force this year. This involved researching the AI Act and identifying potential obligations for Exact. His research and analysis also took into account the interplay between the AI Act and the GDPR.

Luke utilized a high-level approach that combined desk research on relevant regulations with an analysis of Exact's internal policies and procedures. Additionally, he conducted unstructured and semi-structured interviews with key stakeholders at Exact. The results of his project were delivered in the form of a compliance brief document and an hour-long presentation to key Company stakeholders in the departments of Human Resources, Marketing, Procurement and Information Security, providing Exact with valuable insights and actionable recommendations for ensuring compliance with the AI Act across the organization.

I am confident that Luke will bring the same level of professionalism, enthusiasm and excellence to any opportunity he pursues.

Please feel free to contact me if you require any further information.

Yours Sincerely,

Pia Kuijpers CIPP/E CIPT

Data Protection Officer Exact Group B.V.



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